



WLA SPOTLIGHT

A Report on Woodruff Leadership Academy Fellows

Spring 2014 – Volume XIX

Accomplishments, Appointments, Awards...

Jada Bussey-Jones 2014 is the recipient of the 2014 National Mentorship in Education Award given at the Society of General Internal Medicine meeting. This national award is given annually and recognizes the mentoring activities of general medicine educators who are actively engaged in education research and mentorship of junior clinician educators.

Ray Young 2014 has been promoted to the rank of Associate Professor of Psychiatry and Behavioral Sciences in the Medical Educator Service Track (MEST), effective September 1st. Ray also received an Emory Psychiatry Excellence in Teaching Award in recognition of his contributions to the education and development of the 2nd year psychiatry residents (PGY-2's).

Mindy Simon 2009 and **Sam Shartar 2013** were selected for the 2014 Emory University Award of Distinction.

Lisa Carlson 2013 received the Honorary Lifetime Member Award from the Georgia Public Health Association.

Justin Remais 2014 received a \$2.5 million NSF grant to study water quality and waterborne disease problems under future climate conditions. Dr. Remais' team will develop new computational approaches for better understanding and responding to infectious disease risks that result from a changing and variable climate, working with collaborators at University of Michigan, University of Florida, Georgia Institute of Technology and Trinity College.

http://news.emory.edu/stories/2014/05/grant_awarded_for_waterborne_disease_investigation/index.html

Costas Hadjipanayis 2014 recently spoke at the University of Delaware convocation.

Vinod Thourani 2011 was promoted to Chief of Cardiothoracic Surgery, Emory Hospital Midtown.

In May, **Russ Price 2014** was elected to the Council of the International Society of Renal Nutrition and Metabolism.

Nate Spell 2006 was appointed to Vice Chair for Quality and Clinical Effectiveness in the Dept. of Medicine this spring and became chair of the Quality and Patient Safety subcommittee of the Society of General Internal Medicine. He will remain the Chief Quality Officer of EUH.

Erwin Van Meir 2006 was selected as Judge for the Brain Startup Challenge, The Center for Advancing Innovation. The [Heritage Provider Network](#), the [National Institutes of Health](#) and [Center for Advancing Innovation](#) have partnered to create a "first of a kind" Brain Challenge. The Challenge will feature 18-20 brain related inventions that have commercial viability and are important to public health. The primary goal of the Challenge is to stimulate the creation of start-up businesses based upon these inventions. Entries will start being accepted in August, 2015. [Emory has recently become a site of the EMRAACT network, a trials network sponsored by](#) NIAID and NICHD to enhance research into treatment and prevention of pediatric HIV. **Paul Spearman 2006** is the site Principal Investigator, working closely with **Rana Chakraborty 2009** who serves as co-PI.

Carolyn Clevenger 2013 is being inducted as a Fellow in the American Association of Nurse Practitioners this month.

Seth Force 2008 was promoted to Chief of General Thoracic Surgery at Emory.

Kathryn Yount 2012 just received her second million-dollar grant from the Qatar National Research Fund for research on the social determinants of women's prenatal mental health in Qatar.



Jonathan Glass 2008 was invited to give a talk to the Thierry Latran Foundation at the annual meeting of the European Network to Cure ALS (ENCALS) in Leuven, Belgium. The title was “Stem Cells for ALS: Theory and Practice”.

At the May meeting of the Association for Hospital Medical Education (AHME), **Marilane Bond 2006** was appointed president-elect. She will serve as president May 2015-May 2016. Since 1956, AHME has served as a resource and advocate for medical education professionals throughout the United States by way of educational meetings, publications and networking events. AHME has a strong record of providing highly regarded educational and networking opportunities to all individuals involved in the administration of graduate and continuing medical education.

Craig McCoy 2014 was appointed Interim CEO of Emory Saint Joseph’s Hospital in addition to his current duties as CEO of Emory Johns Creek Hospital.

Kimberly Arriola 2010, associate professor of behavioral sciences and health education, Rollins School of Public Health, was presented with an Emory Williams Teaching award.

In July, **Larry Sperling 2008** will be moving from president-elect to president of The American Society for Preventive Cardiology for a 2 year term. This week he is Co-Chairing the 1st Cardiometabolic Think Tank at the Heart House in Washington, D.C. as he has been serving as the Chairman of The American College of Cardiology’s Cardiometabolic Working Group and The Chairman of The National Cardiometabolic Alliance.

Kimberly Rask 2004 and **Ben Druss 2006** had very nice articles on mental health research in the Spring Public Health Magazine highlighting their great work.

Staying Linked - *A feature to keep you connected with other fellows:*

Craig Coopersmith 2012 succeeded **Dr. Allan Kirk** as the new vice-chair of research for the Department of Surgery. As an academic surgeon in the area of surgical critical care, Dr. Coopersmith has established himself as one of the top investigators of sepsis and shock in the country. He is also highly committed to fostering the next wave of surgeon-scientists, and regularly mentors general surgery residents in his lab.

"The rigor and attention to detail that Craig Coopersmith applies to his own research will be a perfect fit for his tenure as vice-chair," says **Dr. John Sweeney**, interim chair of the Emory Department of Surgery. "Craig is a critical thinker and an outstanding mentor to junior faculty and trainees."

Dr. Coopersmith is associate director of the Emory Critical Care Center and director of the Surgical/Transplant Intensive Care Unit of Emory University Hospital. Before he came to Emory in 2009, he directed the surgical critical care fellowship and general surgery resident research program at Washington University School of Medicine and co-directed the surgical intensive care unit at Barnes-Jewish Hospital. During his years at Washington University, he worked closely with **Dr. Timothy Buchman**, the esteemed critical care surgeon/scientist who is director of the Emory Critical Care Center.

Dr. Coopersmith is president-elect of the Society of Critical Care Medicine, the world's largest multi-professional ICU organization, and a member of the American Society for Clinical Investigation, one of the nation's most respected medical honor societies which recognizes physician-scientists who translate findings in the laboratory to the advancement of clinical practice. He serves on the editorial boards of *Critical Care Medicine*, *Shock*, *Journal of the American College of Surgeons*, and the *Journal of Surgical Research*.



Dr. Coopersmith's current research activity includes an NIH T32 critical care training grant and two NIH R01 grants, one of which is a collaborative study of the interplay between cancer and sepsis with Emory transplant immunologist **Dr. Mandy Ford**.

New Home for Hope Clinic

Emory's [Hope Clinic](#), the Emory Vaccine Center's epicenter of research and development of vaccines against chronic and infectious diseases from influenza to HIV, formally celebrated its move from downtown Decatur to more expansive facilities on Winn Way with an open house and ribbon cutting on June 12.

"We had grown and evolved significantly, and our prior space was no longer meeting our research and program needs," said **Mark Mulligan 2008**, director. "Our new home offers a comfortable and welcoming clinic for our study volunteers and expanded facilities and lab space for our staff and translational researchers."

Fellows in the News

Radio Health Journal: Viewpoints | [Bullying and hazing](#)

March 16, 2014

Dr. **Nadine Kaslow 2003**, professor and vice chair for faculty development in the Department of Psychiatry and Behavioral Sciences at Emory University School of Medicine, and chief psychologist at Grady Memorial Hospital, discusses the causes and consequences of bullying and strategies to prevent bullying and deal with the aggressors and victims.

Modern Healthcare [Link unavailable](#) | [WellPoint, Emory partner to create new senior care model](#)

March 19, 2014

"We have been impressed with CareMore's success in improving the health of senior members through their highly coordinated care model that leverages technology, early intervention and a personal touch," Emory Healthcare Network President and Chief Quality Officer Dr. **Richard Gitomer 2003** said in a news release. "With our CareMore collaboration, we are eager to deliver those benefits to our patients as well." [Emory News Center](#)

Reuters UK | [Black-white disparities widening in U.S. breast cancer deaths](#)

March 21, 2014

Dr. **Otis W. Brawley 2004**, chief medical officer for the American Cancer Society, agrees with this assessment. He told Reuters Health that he gets "frustrated" when experts focus on biological differences between blacks and whites - "issues that we can't fix" - instead of logistical issues such as increasing access to care. Brawley, a medical oncologist and epidemiologist at Emory University in Atlanta, Georgia, was not involved in the current study.

NPR

| [Therapists' apps aim to help with mental health issues](#)

March 26, 2014

"A lot of app developers are not researchers," says **Nadine Kaslow 2003**, president of the American Psychological Association and vice-chair of Emory University's psychiatry and behavioral sciences department. A suicide-prevention app that Kaslow designed won the Substance Abuse and Mental Health Services Administration's app contest last year. Her app, called ReliefLink, is more of a mood-tracking tool than a video game. [Emory News Center](#)

MDatl.com | [CHOA and Emory launch comprehensive congenital heart center](#)

March 27, 2014

The program will be overseen by Robert Campbell, MD, chief of cardiac services, Children's Healthcare of Atlanta Sibley Heart Center (SHC), along with **Wendy Book 2012**, MD, professor of medicine, Emory University School of



Medicine and director of Emory's ACHC, and Brian Kogon, MD, chief of cardiothoracic surgery at Children's Sibley Heart Center and associate professor of surgery, Emory University School of Medicine.

ASCO Post | [Unraveling the molecular complexity of multiple myeloma](#)

April 15, 2014

The ASCO Post talked with **Sagar Lonial 2012**, MD, Principal Investigator of the CoMMpass study and Vice Chair of Clinical Affairs, Department of Hematology and Medical Oncology, Winship Cancer Institute of Emory University, Atlanta, about the goals of CoMMpass and how its findings could influence personalized care for patients with myeloma, provide new drug targets, and determine the classification of multiple myeloma subtypes.

Atlanta Business Chronicle | [Hope for heart health](#)

April 18, 2014

You can't look into the field of interventional cardiology without coming across the work at Emory. "Interventional cardiology proliferated from Emory to the rest of the world," said Dr. **Habib Samady 2013**, a professor of medicine and the director of Interventional Cardiology and the Cardiac Catheterization Laboratory at Emory University School of Medicine.

WABE-FM Atlanta | [Venezuelans in Atlanta protest regime](#)

April 21, 2014

Dr. **Nadine Kaslow 2003** says the ongoing political crisis in Venezuela is different, but Venezuelans here could still be experiencing something similar to survivor guilt. Kaslow is a professor and vice chair of Emory's psychiatry department. She's also the president of the American Psychological Association. She says feelings of guilt and sadness are common in crises.

GPB | ['Medical Homes' appeal to doctors, patients](#)

April 23, 2014

Ronald Whitten is excited about the idea of being a patient in a "medical home." Whitten, 70, a retired Emory faculty member who's on Medicare, is convinced of the medical home's benefits. He's a patient of Dr. **Jennifer Zreloff 2007**, an Emory Clinic internist. Patients can communicate with a physician via email. "I've been exceptionally pleased," says Whitten, formerly a faculty member of Emory's Department of Psychiatry and Behavioral Sciences. "They really show concern about the whole person. You're not just a cog on the assembly line."

WAGA-TV Atlanta | [Are you a workaholic?](#)

April 23, 2014

Emory University and Grady psychologist **Nadine Kaslow 2003**, Ph.D., says compulsive workers are often perfectionists who live for work. Dr. Kaslow explains, "They prioritize work over their relationships, over their health, over their leisure time. Work is the most important thing."

Express Times Lehigh Valley | [Suicide by poisonous gas a dangerous method that is growing nationally](#)

April 29, 2014

Suicides by poisonous gas are not commonplace in the Lehigh Valley, but they're not unheard of, either. Nationally, the trend toward such methods has only increased after introduction from Japan, according to professor **Nadine Kaslow 2003**, vice chair of the Emory University School of Medicine's department of psychiatry and behavioral sciences in Atlanta.

WAGA-TV Atlanta | [How to tell if your coworker will 'snap'](#)

April 30, 2014

The FedEx shooting in Cobb County is just the latest of workplace violence. Emory University psychologist **Nadine Kaslow 2003** says that there is no way to tell if a coworker will go on a rampage but points out signs to look for to determine if someone needs help.

WGCL-TV Atlanta | [How to be prepared for workplace violence](#)

April 30, 2014

Samuel Shartar 2013, senior administrator for Emory University's Office of Critical Event Preparation and Response, advises that it's best to have a plan in place to prepare for any type of emergency.

C-SPAN 2 | [BookTV](#)



WOODRUFF HEALTH SCIENCES CENTER

May 3, 2014

Otis Brawley 2004, associate director for cancer detection, control, and intervention, Winship Cancer Institute, Emory University, discusses his new book "How We Do Harm."

The Hospitalist | [State of the art](#)

May 2014

A conversation about team-based, unit-focused care with Emory hospitalist **Jason Stein 2010**, MD, SFHM.

WXIA-TV Atlanta | [Analyzing the letter](#)

May 10, 2014

Dr. **Nadine Kaslow 2003** of Emory University and the American Psychological Association talks about the final letter left behind by the shooter who wounded six people before killing himself, at his FedEx workplace in Cobb County a couple of weeks ago.

Atlanta Business Chronicle | [Georgia's top medical researchers](#)

May 16, 2014

Respected research universities such as Georgia Tech and Emory University draw top talent, and a high level of collaboration between institutions like these creates a unique environment for scientists in the state. An important driver is the expansion of the Georgia Research Alliance (GRA), which was established in 1990 to foster economic growth by advancing research efforts at partner universities... Emory researchers **Rafi Ahmed, Ravi Bellamkonda, Max Cooper, Wally Curran, Ross Ethier, Warren Jones, Ami Klin, Allan Levey, Dennis Liotta, Martin Moore, Mark Mulligan 2008, Krishnendu Roy, Raymond Schinazi, and Guido Silvestri** are highlighted.

Reuters | [Faster vaccination saves lives, money during flu pandemic](#)

May 20, 2014

Dr. **Mark Mulligan 2008**, executive director of the Hope Clinic of the **Emory Vaccine Center** in Atlanta, told Reuters Health that people should know the best defense against the flu is prevention. "That weapon - although not perfect - is the vaccine," he said. "People should be vaccinated annually and when there is a pandemic we want to get as many people vaccinated as possible."

WAGA-TV Atlanta | [Stressed out teens](#)

May 20, 2014

Dr. **Nadine Kaslow 2003**, President of the American Psychological Association and Emory psychologist says, as we get older we develop better strategies for coping with stress, but many teens, whose brains are still developing, aren't there yet.

WABE-FM Atlanta | [Georgia experiences psychiatrist shortage](#)

May 19, 2014

Georgia has a shortage of psychiatrists. That's according to a new report by Emory University's Department of Health Policy and Management at the Rollins School of Public Health. According to research led by Dr. **Ben Druss 2006**, there are only slightly more than 1,000 psychiatrists in Georgia.

DailyBurn.com | [10 best apps to train your brain](#)

May 28, 2014

Nadine Kaslow 2003, Ph.D., professor and vice chair at Emory University's Department of Psychiatry and president of the American Psychological Association, says apps can help promote mental health through participation in activities designed to reduce symptoms and improve psychological functioning.

Reuters | [After major surgery, simple ice packs may help reduce pain](#)

June 11, 2014

Patients given ice packs for the first 24 hours after major abdominal surgeries reported less pain and needed fewer narcotic painkillers, according to a new U.S. study. "We aren't talking about saying to a patient, here is some ice and then cut off all their pain medication. The ice was only meant to increase the patient care," Dr. **Viraj Master 2014** told Reuters Health. Master, a urologist and professor at Emory University in Atlanta, Georgia, led the study.

Reuters | [Study links processed red meat to heart failure among men](#)

June 16, 2014

Men who report eating lots of sausages and cold cuts are more likely to wind up in the hospital for heart failure, according to a large study from Sweden. In the Swedish study, unprocessed red meat was not linked to heart failure. "However, one has to be cautious about these results, which focus on the risk of heart failure associated with processed meat and not extrapolate and assume that unprocessed red meat is safe regardless of how much is



consumed," said Dr. **Javed Butler 2011**, from Emory University School of Medicine in Atlanta.

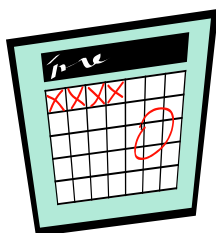
Happy Trails...

Sandra Mackey 2014 left Emory Healthcare at the end of April to assume the position of Senior Vice President of Marketing and Communications with the Arthritis Foundation.

After 22 years at Emory University, **Tim Fox 2013** took on a new role in imaging informatics with Varian Medical Systems.

Brett Coryell 2010 is now at Northern Illinois University.

Makeba Morgan Hill 2007 left Emory to serve as Deputy to the President and Chief Planner for The Andrew W. Mellon Foundation.



SAVE THE DATE: WLA Lunch & Leadership – Mark your calendars - the next WLA Lunch & Leadership will be held on **September 3rd**. The speaker and location are to be determined.

The 2014 WLA Fellows will be presenting condensed versions of their project presentations and have been scheduled as follows, so please also **SAVE THESE DATES on your calendar**. All of these sessions will be held in **SOM 130**, and the presentations will last approximately one hour each (30 minutes for the presentation & 30 minutes for Q & A).

Session 1: September 25 from 11:30am – 12:45pm “Evaluating the Efficacy of the Pledge” - Chris Dente, Elizabeth Larkins, Sandra Mackey, Viraj Master, Justin Remais, Ray Young

Team Oath Takers explored best practices from leading organizations that have successfully employed codes of conduct to build a better culture. They then conducted focus groups and surveys of WHSC employees to see how our implementation of the Pledge compares to these benchmark institutions. The team found significant variation in understanding and implementation of the Pledge from department to department, although those employees who have been exposed to it consistently report a positive impact on behavior. Therefore, the team’s final recommendation is that WHSC employ dedicated staff – “culture coaches” – to fully and consistently actuate and continually reinforce the Pledge.

Session 2: October 8 from 11:30am – 12:45pm “Hire Hard, Manage Easy, Better Health” - Jada Bussey-Jones, Zach Johnson, Jonathan Kaufman, Jeanne Landry, Russ Price, Clint Shedd, Cameron Taylor

Team PRIME explored the concept of cultural fit, which occurs when organizational and employee goals and values match. The team reviewed Emory human resources data, literature, and industry best practices and determined that WHSC would be best positioned to deliver on its tripartite mission if it incorporated cultural fit into the hiring process. Hiring people who are positively engaged and who share our professional and institutional values has the potential to produce a more effective and collaborative workforce. Hiring for cultural fit can improve employee efficiency, reduce turnover costs, and help advance progress toward organizational goals.



Session 3: October 15 from 11:30am – 12:45pm “OneEmory” - Larry Boise, Costas Hadjipanayis, Deb Harris, Craig McCoy, Mike Ross, Anne Tomolo

Team Catalyst determined that, because of its scope and its complex organizational structure, WHSC has become a set of silos with variable understanding and appreciation of the institution’s overarching vision and missions. By surveying nearly 2,000 employees across many functional units of WHSC, the team determined that more than 30% of employees have limited understanding of WHSC components, mission areas beyond their own, or institutional size and scope. The team developed the OneEmory concept to help educate and inspire the WHSC workforce. Recommended actions include adopting IT systems that permit seamless connectivity between groups, optimizing communications in social media, providing a quarterly communication that highlights WHSC-wide activities, and enhancing video-conferencing capabilities across sites.

Remember to take advantage of the WLA Library. We have a number of new books and CDs, including *The 4 Imperatives of Great Leaders* and *First Things First* by Stephen Covey and *Thinking for a Change* by John Maxwell.

If you would like to checkout a book, DVD or CD from the library, let us know, and we’ll deliver it to your office within a few days. Send a request via email to: WLAlibrary@emory.edu.

