

Subject: Message from Mike Mandl: Mary Beth Allen named CHRO
Date: Wednesday, June 10, 2015 at 9:02:36 AM Eastern Daylight Time
From: EHC Announcements, EHC (sent by Team-EHC <TEAM-EHC@LISTSERV.CC.EMORY.EDU>)
To: TEAM-EHC@LISTSERV.CC.EMORY.EDU

This email is sent on behalf of Mike Mandl, President & CEO, EHC

Dear Team EHC,

I am very pleased to announce that Mary Beth Allen has been named the new Chief Human Resources Officer (CHRO) for Emory Healthcare, effective July 1, 2015. After an extensive search that included highly qualified candidates from both within EHC and from across the country, it was clear to the search committee and me that Mary Beth possesses the right combination of leadership and operational experience to support the people of Emory Healthcare at this juncture, as we work to develop a place where everyone has the opportunity to contribute to their fullest potential.

Mary Beth joined Emory University Hospital in 1982 as a technologist in the blood bank. Her outstanding leadership skills and vision were soon apparent, and she quickly took on progressive leader roles, including manager of the transfusion medicine program, administrative director of laboratories, associate director of laboratory and rehabilitation medicine, and, most recently, Vice President of Human Resources for Emory University Hospital, where she has served since 2012. In this role, she has overseen the HR activities for EUH, EWWH, EUOSH, ERH and EHI. Among her many accomplishments as Vice President of Human Resources, Mary Beth has developed and executed a comprehensive recruiting strategy, eliminated contract labor at EUH (which is a significant cost savings), improved employee engagement, and proven to be an outstanding coach and mentor. Mary Beth holds a Bachelor of Science in Medical Technology from the University of Southern Mississippi and a Master of Science in Health Care Administration from Georgia State University.

Mary Beth's vision – one that is dependent on deep engagement with leaders, physicians and staff – of how to further improve the Human Resources functions across our health care system impressed the search committee and the many people she interviewed with during the process. I know many of you have already enjoyed collaborating with her, and I am looking forward to watching and supporting her as she carries out this new chapter in her career. Mary Beth will hit the ground running and bring energy and excitement to what we can accomplish together.

I also want to be clear in expressing my respect, admiration and appreciation of Billy Apicelli for his extraordinary service leading Human Resources at EHC since Dallis Howard-Crow's departure on January 1. Billy will continue to carry out significant leadership roles in Human Resources as the Associate Chief Human Resources Officer and Vice President of Human Resources at Emory Clinic. He is an important member of EHC leadership, and I am grateful for his service.

Finally, we all owe Susan Grant, CNE and CPSO, our gratitude for leading the committee that

oversaw the search and evaluation process. Susan and her fellow committee members demonstrated extraordinary commitment to Emory in investing time and intellect throughout the process. They took their role and responsibility very seriously, and I am delighted to say that they gave their unanimous support to hiring Mary Beth. The members of the committee were Bryce Gartland, Carla Chandler, Heather Hamby, Beth Clark-Morrison, Tim Olsen, Dane Peterson, Bill Bornstein, Peter Barnes and Patrick Hammond. Special thanks to Tracey Burton and Kathy Getz for their support of this process. Please express your appreciation to them when you have the opportunity to do so.

Please join me in welcoming Mary Beth to her new role and supporting her in, what I know will be, a successful next chapter in her Emory career.

Mike

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